

Pre-Job Conference Session III for America's Finest Charter School GMP 1(CY21-0876-42-A2-G1)-Erickson-Hall Construction-20240719_090542-Meeting Recording

Meeting Date - July 19, 2024, Time 9:00 am

SPECIALIST Cruz Maria



Cruz Maria 0:08

Please use the chat feature to check in by letting everyone know who you are, which company you're with and how to get a hold of you, whether via phone number or email.

And then we request that any questions be asked in the chat too or in the Q&A just for easier tracking then as we get started.

Thanks.

As we get started this meeting, everyone is muted.

If you have a comment question concern or would like to speak to anybody, please raise your hand and be recognized.

Once recognized, we will enable you to unmute your MIC and speak when speaking.

Please be sure to identify who you're speaking to.

Ohm, who you are and what?

In yes, if you're speaking to the sub that's currently up, or if you're speaking to the GCC is a general question about any of the work.

If you do not have a microphone or encounter any glitches, please use the chat to communicate with the group.

In this way, we will have the GCC read for you and move on from there.

You can answer any questions in the chat as well, so it helps save time during these meetings.

We do request that our Union reps accept the assignments in the chat.

We understand for recording purposes, having it verbally noted is important, so I will note the acceptance of this assignment before moving on to the next contractor.

Now, if there are no hands for comments and challenges and there's no acceptance in the chat, it is understood that the assignment is accepted final and will be noted.

No comment, no issue in the meeting minutes, both the chat and the QA reports will be uploaded to the cloud as well for review.

So I am Maria Cruz.

I am the primary contact for the day to day questions regarding the PSA participation for this project.

Also on the call is our wonderful PSA team.

We have Ivory Anderson at Avilia, at Todd Etheridge and of course, are happy, sensible, cheery leader director George Harris, who gets involved in any substantial matters.

Or issues that arise.

We also want to welcome to today's meeting Samantha, Sammy and she's our PE and Jasper from Erickson Hall.

So we'll be able to answer any questions as we go through as well.

So Next up, we're gonna go into the significance of the pre job conference.

So first thing, it is a mandatory meeting under section 8.5 of the PSA which states in short to avoid jurisdictional disputes, they pre job conference is required to be held prior to the start of work by all contractors at every level performing work covered by this agreement for the purpose of reviewing the scopes, determining the crafts to be used, establishing estimated manpower needs getting an idea of the schedule of work or the contract.

And of course, the project working roles, then Article 16 goes into further details describing the activities to take place at this pre job conference, noting that all work assignments should be disclosed by the contractor, and if any formal disputes, jurisdictional disputes between unions on an assignment pop up, they will be noted. And I'm gonna review shortly how those are handled.

Additionally, the purpose of the pre job conference is to bring together the district, the GC Subs and tiers, and the unions to ensure everyone is on the same page with scopes and schedules, noting that every contractor with a signed contract, more PO, including all tier Subs, must be identified and are required to sign and cement a letter of assent by the end of this meeting.

Our goal is that all work assignments will be completed being permanent in final.

Next up is a quick review of how the crew set up for our PSA projects works.

The PSA implements what is called a composite crew concept, meaning if your company is not signatory to a union outside of these PSA projects and your work requires a crew of two or more, you're required to utilize the Union hiring hall for manpower.

With that as a non signatory contractor, you are allowed three core workers per

trade.

However, per the PSA hiring rules, all core workers will be required to register with the applicable union and or unions.

Again, if you have that Jack of all trades who performs a little bit of carpentry, painting labor, you'd have to be signed up with each Union that he's performing covered work under and prior to starting the work on construction site.

Now under 3.6 in the PSA, the composite crew is made up of a ratio of 1 to 1 core worker to union dispatch worker up to your 3 core workers.

So for crew of six, your 3 core workers would be the first, third and 5th worker on site, and the Union dispatch workers need to be the 2nd, 4th and 6th.

Now, if you have a crew bigger than six, all additional workers will need to be dispatched from the Union hiring hall when requesting dispatch from the Union hiring hall, a contractor can and should stipulate any specific needs to complete the task, especially for anything specialty that requires any kind of certifications, license or so on, depending on the Union, the contractor can request workers by name and can request workers from the districts identified priority ZIP codes.

So the district district has an aspirational goal for reaching residents or for employing residents within the San Diego County boundaries.

Then within district boundaries and then within a little more targeted of our targeted zip codes within the district boundaries, which all have been identified in the paperwork handed out to the GC's anceps at today's meeting, each contractor will be asked to make a work assignment.

Each sub, including tiers, Subs are responsible for making their own work assignments.

AGC cannot make a work assignment for a sub and a sub cannot make a work assignment for a tier.

All all Subs should have already completed a pre job form I designate describing their scope and designating their assignment.

If your contractor on the call right now and you haven't completed the form I asked before, we get to the end of the meeting, please have the form completed and we will review it.

Then the contractor has the right to choose the assignment of scopes as long as the Union being assigned claims and accepts it.

Once the scope of work is assigned to a craft and or union, it is considered final and can only be changed one of two ways.

The first is if the two unions involved discuss and agree that it needs to be changed, or at the discretion of an arbitrator, that's through a process outside of this PSA meeting.

Changes other than work assignments need to be reflected in the pre job form and will need to be revised and resubmitted right away, such as clarification on scope provided.

All right, now let's go into review how this meeting is going.

So I'm gonna have Sammy described the overall project in scope and schedule, noting if they're gonna be self performing or not.

And again, this is the third pre job meeting for this one.

So that's already been accepted and reviewed for any kind of self performed work.

Then I'm going to pull up each Subs paperwork that I already reviewed at the beginning of this meeting.

We're only gonna have a couple Subs.

Get asked at the Subs here if you are that sub, please raise your hand and be recognized.

Then we're going to have you describe the scope of work, your work assignments.

If you're gonna have any tier Subs, and then answer any questions from the unions if the Subs not present, Sammy will read the scope of assignment and answer any questions or take notes of questions for the sub to respond to you later.

Now, if a Union challenges the work assignments, one of the following scenarios is going to happen O first, we're gonna go ahead and check to see if the Union being assigned is present and accepts the work as described.

Then if the Union X assigned as absent, we're going to note the challenge and ensure the contractor is aware of the challenge.

If the sub is absent, the challenge will be noted in the GCC will notify the sub of the challenge.

We do like to remind all the contractors that it is 100% up to them to make their work assignments and is final work assignments will not be changed again unless the two unions agree or an arbitrator orders it.

So George, is there anything you'd like to add?



Harris III George 8:19

No. OK.



Cruz Maria 8:21

Here.

Perfect.

Alright, so Sam, we're gonna, Sammy, we're gonna go into the overall contracts summary.

If you can go ahead and read that and then we'll get into Kircher.

Fire stopping.



Samantha Theisen 8:37

Good morning.

Again, I apologize for the little kerfluffle earlier and that that I could get in.

We are not self performing any work on the job site for this project.

It is a ground up building construction for a classroom building and the renovation of an existing building on an active school campus.

It includes all of these site upgrades, landscaping and crunching and as well as underground utilities serving the area, the new elementary school and the renovation and all structural mechanical, plumbing, electrical, telecommunications, fire alarm and Fire Protection work.

And it is all being installed via the DSA standards that are applicable to it.



Cruz Maria 9:21

Perfect.

Alright, so we did cover a CEO and a previous meeting, but their tier just provided their form.

So do we have anyone from Karcher firestopping on the call or a Co please raise your hand and be recognized?

Alright, Sammy, I'm not seeing any hands.

If I can go ahead and have you read their scope and their assignments.



Samantha Theisen 9:44

OK.

So Carters fire stopping in corporate.

They're gonna be doing all the fire stopping and acoustical caulking of the sprinkler pipe penetrations.

And with that, they're going to be utilizing ladders and hand tools nonelectric and they have a.

Union for the local 5.

He is going to be their assignment.

 **Cruz Maria** 10:08

OK.

Perfect.

OK, I do see a hand.

Freddy Flores go ahead and unmute yourself.

 **Fredi Flores local 5 insulators and Firestoppers** 10:19

Good morning.

This is Freddy Flores from local 5 ventilators and and we do accept that assignment from Carter installation.

Thank you very much.

 **Cruz Maria** 10:26

Perfect.

Thank you, Freddie.

Alright, see no additional hands and nothing in the chat.

We'll go ahead and scoot on down.

So ACH had been covered in a previous one box's cream in the previous meeting.

We did note that under ACH that Bob's Crane would be added, their form had been in draft during the time, and so during that meeting Caesar with local 12 did except, but we just wanted to make sure that everybody was aware that the form had come in.

Uh, so I don't believe.

Is there anyone from ACH or Bob's crane here?

Please raise your hand.

OK.

Seeing no hands, Sammy, if you can just reiterate the actual scope that they're performing and they're assignment.

 **Samantha Theisen** 11:14

Bob's Crane is going to be providing as well as operating the 40 ton and 90 ton crane on site for the lifting of HVAC equipment.



Cruz Maria 11:25

Perfect.

And then again, they were doing it to local 12, who accepted it at the previous meeting.

So that is now a final.

Assignment and we will scooch on down to David Bertino manufacturing.

Do we have anyone from David Bertino manufacturing on the call?

If so, please raise your hand and be recognized.

OK, not seen any hands.

So Sammy, if I can go ahead and have you read, there's the cope and who they're assigning it to.



Samantha Theisen 12:07

The entirety of the project and they are assigned to local 619.



Cruz Maria 12:14

Ohh, I'm sorry.

I think we you cut out a little bit.

All we heard was entirety of the project.



Samantha Theisen 12:19

Ohh, they're gonna be performed.

They're going to be providing and installing the casework for the project, and they're assigned to the 619.



Cruz Maria 12:26

Perfect.

Thank you.

And then I see no hands and see nothing in the chat.

So we're gonna have this as accepted in final for casework for the carpenters.

And we're going to move on to Coney Elevator.

Is there anyone from Coney on the call?

If so, please raise your hand and be recognized.

And again, not seeing any hand, Sam.

So if I can have you read their scope and assignments?

 **Samantha Theisen** 13:01

So there's scope is going to be to provide an install a monospace 2000 pound elevator with two landings, with the entrances at the front and rear of the elevator.

With all that, it's I believe that this is just the description of the elevator itself.

And they are going to.

Provide all requirements to have a fully operational system.

With that, the scope of that work, their first crew for installation, is gonna be the delivery and installation of the elevators, and that is going to be assigned to the International Union of Elevator Constructors for mechanic and helper.

 **Cruz Maria** 13:30

Right.

OK.

 **Samantha Theisen** 13:49

They're also going to for the adjusters team for testing and commissioning of the elevators active and program for the phone and complete fire testing and final inspection of these.

That is also assigned to the International Union of Elevator Constructors.

 **Cruz Maria** 14:04

OK, perfect.

And then I see no hands and nothing in the chat.

So we're gonna have that as accepted and final for all four of those assignments as well.

And see no hands or chat.

We will move on to and this is painters who's also the DBA for Simon and Wood Inc.

So do we have anyone from Simon and Wood on the call?

If so, please raise your hand and be recognized.

OK, not seeing any hands.

Samantha.

Sammy, if I can have you go ahead and read theirs as well.

 **Samantha Theisen** 14:40

Of course, Simmons and Wood is going to be performing all of the exterior and interior painting for the for the project.

Their equipment is gonna be regular hand equipment and lips.

Fair classification as painter and it's assigned to the local 1399.

 **Cruz Maria** 14:58

Perfect.

Thank you.

And then I see no hams.

And not there we go.

And in the chat 1399 does accept the assignment, so that is now permanent and final.

Thank you.

And down to our last contractor for today.

And let me just refresh the page just to make sure if it came through.

There we go. OK.

So, velocity glazing, do we have gloss velocity glazing on the call there we go, Cheryl, Cheryl, go ahead and unmute yourself.

OK.

So Cheryl, if you can unmute your mic and then?

 **Harris III George** 15:57

Or maybe if you're having trouble unmuting Cheryl, can you put something in the chat?

 **Cruz Maria** 16:08

OK.

Well, if Cheryl gets your mic working well.

We'll have her talk.

So Samantha, if I can go and have you read theirs for now and she can answer any questions in the chat.

 **Samantha Theisen** 16:19

Like the velocity glazing is going to provide and install the aluminum frame store and storefronts and entrances, aluminum windows glazing and roller window shades as applies, there will be a correction to this sheet.

I will note that now they do have a sub tier that we did not end up listening.

They do have diversified for the roller window shades and that will be updated at a later time.

 **Cruz Maria** 16:45

OK, I'll send the form back for edit.

 **Samantha Theisen** 16:46

They are committed.

I appreciate that greatly.

 **Cruz Maria** 16:50

Yeah.

 **Samantha Theisen** 16:50

They'll be utilizing hand tools and they are classified as a Glaser and assigned to the local 1399.

 **Cruz Maria** 17:00

Perfect.

Thank you.

And I see no additional hands.

And the Glazers, 1399 does accept the assignment in the chat.

OK.

And that is the last of our Subs to cover today.

So are there.

Thank you, Cheryl.

We appreciate you being on the call.

And are there any other questions, concerns that anybody would like to ask?

Erickson Hall, while we have him on the call.

OK, seeing no hands and nothing in the chat, we just have two sub tiers that we're waiting for documentation from and I believe that's from ACH.


And then this project is closed, yes.


So we're just waiting for a pre job form from control air enterprises and matrix air balance under ACH.


Once those come in, there will be sent out, and if there's, if they're accepted, good.


If they're, if there is an absolute need to have a meeting, we will schedule another meeting to review them, seeing that there's no additional questions or hands, we're gonna go ahead and close this meeting.


Thank you guys for being here and we always appreciate your time.

 **Samantha Theisen** 18:17
Thank you so much.

 **Cruz Maria** 18:19
Thanks Sam.

 **Harris III George** 18:19
Thanks everyone.
Bye bye.

 **Jasper Whirley** 18:21
Thank you so much.

 **Cruz Maria** 18:22
Right. Thanks.

 **Cruz Maria** stopped transcription